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# Personal Protective Equipment (PPE) Gloves

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This presentation is for informational purposes only and does not constitute clinical or legal advice. Follow up with a BCBA/BCBA-D is recommended to develop a specific plan for your child or student.



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## Objectives

### Main Objectives

- Increase staff knowledge on the care, use and limitations of wearing gloves.
- When and how to wear gloves safely
- How to don and doff gloves correctly

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## How Does COVID-19 Spread?

According to the CDC (US centre for disease control) COVID-19 may be spread:

- Mainly from person-to-person via respiratory droplets.
- By touching a surface or object that has the virus on it and then touching their own mouth, nose, or possibly their eyes.

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## Do Gloves Prevent COVID-19?

Gloves are **NOT NECESSARY** for the prevention of COVID-19 in non-health care workplaces in most circumstances.

In many cases gloves may contribute to cross contamination.

If staff do not follow correct protocols while using gloves there may be an increased risk of COVID-19 spread.

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## Are Gloves Always Necessary?

The human skin is an effective barrier against the viral infection.

The virus adheres well to the materials of the gloves (e.g., latex, nitrile or vinyl).

Gloves increase the risk of cross contamination.

**Gloves are NOT always necessary**

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**It is very important that all staff are trained on how and when to safely don and doff their gloves.**

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## Donning & Doffing Gloves

This video demonstrates correct and incorrect procedures of putting on and removing gloves.



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## Limitations of Gloves

Gloves can create a false sense of security.

When used incorrectly gloves may increase virus spread.

Gloves are not a replacement for proper and frequent hand hygiene.

Gloves are not to be worn throughout the duration of a client session, unless specified otherwise.

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## Active Student Responding

1. True or False, a person can get COVID-19 by touching a surface or object that has the virus on it and then touching their own mouth, nose, or possibly their eyes?

- a) True
- b) False

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## Active Student Responding

### 2. Which is true about wearing gloves?

- a) Gloves are NOT NECESSARY for the prevention of COVID-19 in non-healthcare workplaces in most circumstances
- b) Gloves often lead to cross contamination when not worn properly
- c) Gloves can create a false sense of security
- d) When used incorrectly, gloves may increase virus spread
- e) All of the above

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## When to Wear Gloves

When cleaning, disinfecting or coming within 6ft of someone presenting symptoms.

During meal times if you are handling the clients food, drink or containers/utensils.

When coming into contact with bodily fluids such as spit, mucus, vomit, urine, or feces.

When administering first aid and during toileting or cleaning up a toileting accident.

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Hands should always be washed or sanitized prior to putting on the gloves and after taking them off.

The gloves should be changed when they become soiled or damaged.

Gloves should be removed safely, immediately after the activity that they were used for is completed.

## Precautions When Wearing Gloves

Disposable gloves should be thrown out and not used again once they have been taken off.

The workers should not touch their face with the gloves on.

Anything touched while wearing gloves also requires sanitization at the end of your session.

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## What if Your Client Spits?

Gloves may be worn for the entire session if working with a client who spits.

Change your gloves between clients and if they become damaged or when transitioning from different area's or activities to minimize cross contamination.

- i.e. Breaks, toileting, etc.

DO NOT wash or sanitize your disposable gloves, change them.

- Hand sanitizer can disrupt the integrity of the gloves (e.g., latex or nitrile)

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## Active Student Responding

**3. Staff should NOT wear gloves when:**

- a) Cleaning or disinfecting
- b) Coming into contact with bodily fluids
- c) Administering first aid
- d) Working 1:1 with a client and not coming into contact with bodily fluids
- e) Toileting

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## Glove Protocols by Situation

**Working 1:1 with a client**

Gloves should only be worn when during meal times, cleaning, & toileting. Gloves should not be worn at all times.

**Contact with Bodily Fluids**

Gloves should be worn during the duration of your session if you often come into contact with bodily fluids.

**Wellness Room**

Gloves should be worn the entire time in the wellness room.

AlphaBee PPE Chart

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## When to Change your Gloves

**Not coming into contact with bodily fluids:**

- Gloves should only be worn when during meal times, cleaning, & toileting.
- Change after each
- Change if they become damaged or soiled

**Coming into contact with bodily fluids**

- Change if they become damaged or soiled
- Change before leaving the work area
- Change before a break
- Change between clients

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## Other Considerations

**Edible Reinforcers**

Talk to your ST about getting tongs or other utensils to use when delivering edibles to your clients.

**Hand Hygiene**

Wearing gloves should not be a replacement for practicing good hand hygiene.

**Awareness**

Remember to be more aware of what you are touching while your gloves are on and the safety protocols around wearing gloves at work!

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## Active Student Responding

**4. What is NOT a precaution when wearing gloves?**

- a) Always washing or sanitizing your hands prior to putting on gloves and after taking them off
- b) Wearing gloves for your entire session
- c) Changing your gloves if they become damaged
- d) Avoiding touching your face with gloves on

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## Active Student Responding

5. Gloves should always be worn while working 1:1 with a client?

- a) True
- b) False

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## Active Student Responding

6. If you are wearing gloves, there is no need to practice hand hygiene?

- a) True
- b) False

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## Thank You!

The proper use of PPE and safety precautions are key to fighting and staying safe during COVID-19.

We appreciate everybody's effort, working together to prevent the spread of COVID-19 and maintain a safe working and learning environment for staff and clients!

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# References

This presentation is based on the article from the university of Guelph below:

[https://www.uoguelph.ca/hr/about-hr/environmental-health-safety-ehs-programs-policies:](https://www.uoguelph.ca/hr/about-hr/environmental-health-safety-ehs-programs-policies)

Please Read the below links for additional information:

[https://www.whsc.on.ca/Files/Resources/COVID-19-Resources/WHSC\\_Pandemic\\_Gloves-at-Work\\_Safeguards-for-workers.aspx](https://www.whsc.on.ca/Files/Resources/COVID-19-Resources/WHSC_Pandemic_Gloves-at-Work_Safeguards-for-workers.aspx)

[WHSC\\_Pandemic\\_Gloves-at-Work\\_Safeguards-for-workers.aspx](#)

[Ordering COVID-19 Personal Hygiene Supplies | Physical Resources \(uoguelph.ca\)](#)

[Public Services Health and Safety Association | COVID-19: Precautions When Working As A Social & Community Services Worker \(pshsa.ca\)](#)

[Preventing COVID-19 in the workplace: Employers, employees and essential service workers - Canada.ca](#)

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